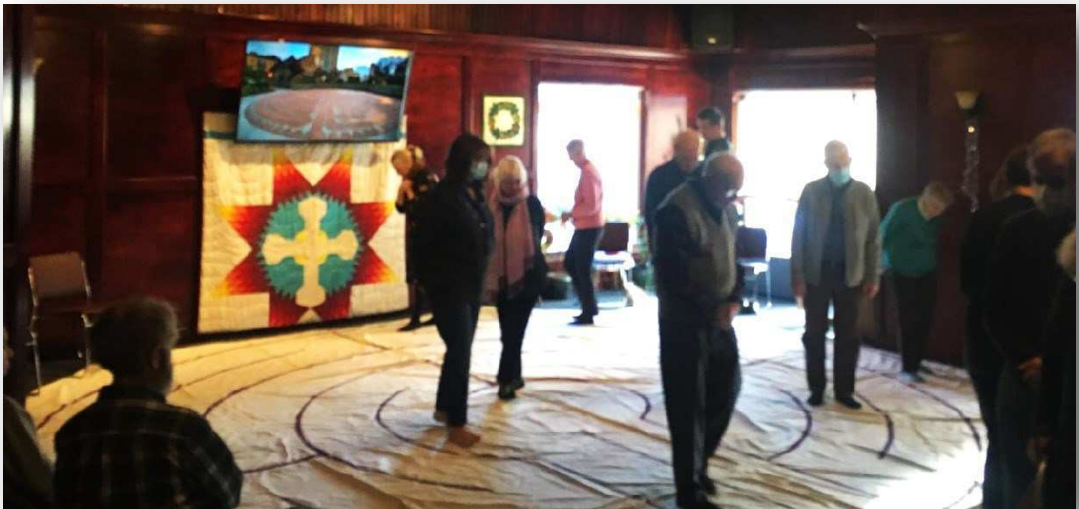


The Neighborhood

United Church of Christ

2022 Annual Report



Neighbors walking in the New Year.

Our Spiritual Essence or DNA*

*Divine, Nurturing Awareness

We promise: healing, generosity, relationship and spiritual growth.

We believe:

- ~ God calls us to surrender, to let love and grace change our lives.
- ~ Jesus appears to us in our neighbors and in all creation.
- ~ Faith community is a source of love, joy, hope and strength.

We value: dignity, respect, loving-kindness and faithful risk.

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This report was lightly edited and compiled by Liz Trautman. Thanks to all who have contributed photos and reports.

(use *ctrl* + *click* on the green hyperlinks above to move directly to that report)

Co-Pastor Bill Bliss - Annual Report 2022

Three years ago, we had little sense of the pandemic that was about to change our daily lives. This past year, as we have begun to emerge from the shock, has been a time of recognizing how things have changed. With this recognition comes both sorrow and hope.

I sometimes wonder if the post-pandemic congregation is like Noah's family emerging from shared trauma after the flood. As our memory swirls with the horrible losses, fears, and confusion of pandemic years, the past trauma still threatens to exhaust us. We who have survived recognize that our world has shifted, subtly but significantly. There is deep pain in our human community, and yet there are broader possibilities for building new ways to be human.

I imagine Noah's family emerged confused, blinking in the sunlight, numb with complex grief from loss and trauma, pinching themselves to confirm their survival, grateful to be alive. Receiving the promises of the dove and the rainbow, they rediscovered, perhaps reluctantly, the capacity for hope.

The human community has been through some tough seasons. To heal, we must release the trauma without forgetting the loss. We must learn and adapt and evolve. As human energy recovers from general exhaustion, we enter a new world. The healing, the grounding in love, the vision and hope for a new future, this is the glorious vocation of being the church. I see great seasons ahead for The Neighborhood – and for the whole church.



I see challenges ahead, too. The practical challenges are most evident, and not really new: how to survive and thrive in the mundane realm of buildings, salaries, and

insurance. The spiritual challenge is less visible, but more important: how to survive and thrive in the spiritual realms of hospitality, hope, and healing. This spiritual practice is The Neighborhood's strong suit, a foundation of love that explains the miracle of our very existence. Love has always delivered as we struggle to keep our toe-hold in the practical realm. The main challenge in the year ahead will be practicing the spiritual disciplines of hospitality, hope, and healing as we labor to share the power of love with our neighbors.

We have to shore up the practical matters as well. This ambiguous phase of the pandemic – it's not over, but there is significant immunity – is a good time to see where things have slipped a bit, and bring loving attention to our teams, our ministries, our habits, and even our little building.

In the fall, under the direction of Co-Moderators Susan Savell and Mary Beth Sullivan, we began attending to our institutional infrastructure. We've broadened and stabilized our leadership structure, clarifying roles and developing plans for succession. We have resumed our monthly "DNA Conversation" Afterglows as opportunities to deepen our sense of our identity, our passion, and our potential.

We have reinstated our pre-Covid standard of separating the roles of the Finance Team and Treasurer, and have begun to gather these leaders, along with a Moderator, an Admin Team member, and a pastor, in a monthly "Operations Team" meeting. Bless these partners for their generosity and courage!

The coming year feels like a time for refreshment and renewal in our various ministries. I hope and pray it will also bring new inspirations and new directions for a new day, even though I know those inspirations will challenge us to focus and to bring holy love into our choices.

This past year, our worship life was blessed with numerous voices that responded to the "Open Pulpit" invitation during my sabbatical. Now, in the ambiguity of emerging from COVID practices – and always aware that we need to remain vigilant, we are encouraged by increasing participation on Sundays and on Tuesdays. We really struggle with our technology, and are on the verge of bringing in new equipment

and new skills early in 2023. We are blessed by extraordinary generosity of volunteer musicians Phyllis Blackstone and Lucy Ingraham, among others, and we recognize that we need to develop alternative music. In weekly Worship Lab, we are beginning to evaluate some time-worn worship habits and consider alternatives.

Last year began for me with a six-month sabbatical. I am so grateful for this gift! I turned 65 on the first day of the sabbatical, and spent a good portion of the time pretending I was retired. I visited family and friends, took on numerous home projects, and allowed myself to be frivolous with time. I read widely and whimsically. I journaled and prayed and embraced the sorrows of recent losses. At long last I got the gravestone made for my parents' grave. I rested, relaxed, made music, and caught up with myself emotionally and spiritually.

How wonderful that The Neighborhood carried on in hospitality, creativity, and spiritual transformation in my absence! This required an extraordinary commitment, creativity and effort by our amazing leadership, and particularly Co-Pastor Rev. Holly Reid. One of my sabbatical hopes was for the congregation and Holly to experience solo pastoring together. I returned to a lively congregation enriched by Holly's expert care. We are all so fortunate!

The focus of my sabbatical study was ecclesiology, the phenomenon of the church. What is it, and what is it not? What has it always been, and what will it always be? What might it become? I began by re-reading the works of Rene Girard, which have been so influential for me, and fulfilled my wish to transcend the grip of his thinking on my ecclesiology. I reviewed the writings of Joseph Mathews, whose ministry attracted me to the church when I was young. And I began exploring the ideas of "faithful atheism" and "orthodox heresy," which reflect the evolving church, particularly in the teaching of philosopher Peter Rollins. I didn't write a book, but I made an outline of it!

My interest in ecclesiology kept me active in my ministry beyond the congregation through my sabbatical. (My justification for these activities was that, since I am employed part-time by The Neighborhood, my sabbatical would be part-time, too.) I served on the Search Committee for the Maine Conference new Conference Minis-

ter, Rev. Dr. Marisa Laviola, who arrived in October. I continue to serve on the Transition Team that supports Marisa as she finds her way. This past summer, I was asked to serve on the Maine Conference Board of Directors, and I began a three-year term in October.

More locally, I remain a Co-Chair of the Midcoast Association Committee on Ministry, where I have just begun a second three-year term (actually a fourth term, since I also served from 2005-2011). This committee is charged with authorization, support and accountability for ministers and congregations in 22 ministry settings between Camden and Phippsburg.

I find that before, during, and after my sabbatical, I remain committed to the evolving church in this exciting post-Christendom era. The Neighborhood feels like an edge of this evolution. The coming year will be a time to embrace the vision of the three-year Strategic Plan and its three priorities: Earth Care, Artistic Expression, Re-Imagining Church, and to engage in new practices. We have had some setbacks, such as being turned down for a grant we worked hard and hoped for. The breakthroughs are more subtle. I really feel that simply persisting – and surviving – through the difficulties of the past three years is victory in itself.

A key priority for me is to take steps to acquire the communication technologies and techniques that may deliver the blessings of the church to the spiritually hungry world. Other than our DNA, The Neighborhood has no boundaries. I feel that today's practical challenges are calling us to expand our reach, to find new ways to share love, and to experience it in the sharing. Daunting as it is to me, technology is essential to our strategic plan. New opportunities to expand our outreach in worship, education and public relations call for new skills.

Looking ahead, it is good also to remember the deep roots of our congregation, now in our third century and our seventh location. In September, Erma Berry completed her 96-year earthly journey and went home to be with her beloved Paul. Erma spent most of her life as an active member of our congregation. Her faith, compassion, hospitality and joy are woven deeply in our story, and they live on in us. What a good friend, and what a joy to know! We look forward to a celebration of Erma's life this coming summer.

As I submit this, my 24th Annual Report to this congregation, I am amazed and honored to continue in this role. I also am uncertain. I feel the need to begin planning for my retirement in just a few years, knowing that, once retired, I will wish to remain active in the wider church. I return from the gift of a sabbatical break with a sense that God is up to something in The Neighborhood that is innovative and powerful and very much needed in the church and the world. I also recognize that The Neighborhood is bucking the trend toward part-time, bi-vocational pastors. I resist this. I think that the two part-time ministries (bi-vocational in Holly's case) that Holly and I are doing are vital. My aim for the coming years is to develop our worship, educational, and pastoral ministries, and the public relations vehicles to share them broadly, in a way that continues to support full-time or double part-time ministry in The Neighborhood. I am excited and dedicated to the possibilities, and very grateful for the opportunity.

Rev. Bill Bliss

Co-Pastor Holly Reid - Annual Report 2022

2022 completed my 3rd year as pastor and my 3rd year in this role at The Neighborhood! At our annual meeting we affirmed our new strategic plan to focus on earth care, integrating art in all that we do and reimagining the church. We started the year by blessing Pastor Bill with 6 months of sabbatical, which he started in February, and hiring Tree Harmon-Hester as an Arts Minister for the Neighborhood. I had six months of being a solo pastor where I learned much about prioritizing and letting go and letting go and letting go. Being the only pastor in The Neighborhood for 6 months had some challenges but mostly it was an amazing experience of seeing love in action.



Co-Pastor Holly Reid

My biggest learning curve was around planning worship, a role that has belonged primarily to Bill. I was well supported by the Worship Lab team. Affectionately we call ourselves "The Labbers." It was reassuring to know that every Thursday morning a group of individuals would show on Zoom, with creativity and excitement to plan worship. After a check-in we would review last week's service and then start our planning. Often our planning together was a mini

worship service. I would leave the Zoom meetings uplifted, full of the Spirit, comforted and energized about the upcoming service. While they are many people who contribute to Worship Lab, I want to thank Susan Savel, Tree Harmon-Hester, Liz Trautman, Jonathan Waldo and Phyllis Blackstone who showed up on the Zoom while Bill was on sabbatical, provided sage advice, imagination and fun. Worship would never have happened without them. And Worship Lab still happens every Thursday via Zoom. Let us know if you would like to participate or just pop in to see what is happening.

I can't speak of Worship without a special word of thanks to Lucy Ingraham and Phyllis Blackstone who routinely provided piano accompaniment to our Sunday services. I met with Phyllis regularly in worship lab, and Lucy was always available for consultation and musical suggestions. From the pastor who has virtually no musical gifts I was ever grateful that you would both be present to guide us with your musical talents. Thank you!

With Pastor Bill's sabbatical, we wondered who would bring the Good News on the weeks that Bill would have normally preached. It turns out it was you! Pastor Bill posted a sign-up sheet, Open Pulpit, "Get in touch with your inner preacher." Never once did I need to ask someone to sign up. And what a great job you did. We had faith shares, stories, poetry, music and an occasional professional preacher! Every Sunday was uniquely inspired and we were all enriched. It was beautiful to see and hear the variety of theologies, faith journeys that make up the lived experience of The Neighborhood.

The Garden Team, typically supervised by Bill, continued throughout his sabbatical functioning as a strong independent team. In June we had an Afterglow where we had consensus to sell our woods to Bath Housing Authority and we consented to have the Garden Team negotiate this deal. Finally in the Fall the woods were sold, meeting two important goals for us. One is that the woods would remain in conservation. Secondly, buying the woods would allow BHA to maximize new affordable housing units for our Neighbors. Praise God that we could sell our woods, protect them and care for neighbors!

In July Donna Bann stepped down as one of our Co-Moderators and Mary Beth Sulli-

van accepted the invitation to step in and partner with Susan Savell. Thank you to each for lending your time, wisdom and talents to The Neighborhood. It has been comforting to me to have such a solid team that I know I can call upon at any time for support, questions, and insight. Your groundedness, leadership and lived faith have been and continue to be a blessing to The Neighborhood.

Finally In September Pastor Bill returned from sabbatical. Halleluiah and Praise God! I think it is much more fun to do this work as a partner. Yes, having a partner means more coordination about almost everything, and it certainly means being more flexible about the ways a goal might be accomplished. But having a partner also means another insight, someone to listen, someone to pray with you, someone to vision with, a new way to see the Good News in the Neighborhood, someone to carry the load in the moments when you can't and someone to help you see what it means to live your faith in a specific vocation called pastor.

When I first started in this role in 2019, Bill and I were Co-Pastors but for most of the first year he was my mentor and he did most of the serious pastoring as I learned the role. He is still a mentor and he will always have more experience in the role, but slowly the role shifts into more of a partnership as I find my voice, my authority and as we continue to explore what it means to be Co-Pastors in the Neighborhood. I am very grateful to do this work with Reverend Bill Bliss and each of you.

We at The Neighborhood have accomplished much in 2022. We affirmed our three-year Strategic plan. Our number one goal was earth care and now we have approximately \$40,000 available to turn our parking lot into a green space and we have placed our woods into permanent conservation. We hired an Arts Minister to help us integrate Art into all that we do and we sent Pastor Bill on sabbatical to help with our goal of reimaging church. I am excited to see what God will be up to in The Neighborhood in 2023!

Holly Reid

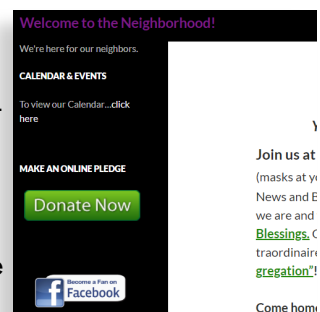
Treasurer's Annual Report

Roy Ingram passed the treasurer's duties to Mary McGuire in the Spring of this year 2022. We would like to thank Roy for all the hard work he has done as the treasurer for many years. His attention to detail and keeping the congregation informed of changes has been deeply appreciated!

An Art Coordinator staff position was added as a result of the strategic plan. This position was funded from multiple donations in the amount of \$15,000. New Meadows LLC who had bought the old church on 150 Congress Avenue, paid off their second mortgage which they borrowed from us when they purchased the property. The amount was \$40,907.69. Although it was a nice lump sum, we will no longer be receiving the \$1,325 each month. The lump sum disguised a monthly budget deficit for a period of time. Another windfall occurred when Bath Housing Authority purchased our land surrounding the old church at 150 Congress Avenue. This resulted in \$39,912, a gift from God, to keep the land in conservation in perpetuity. We made our first solar payment this year and have absorbed the solar accounting into the regular checking account.

The proposed annual budget is complete for the partners to look over prior to approval at the annual meeting. There is a monthly deficit in the Neighborhood account. This will have to be faithfully dealt with and we will have to be creative to resolve this.

A reminder - the church maintains a contract with VANCO Payment Solutions, a company specializing in electronic fund transfers, to provide an avenue for those members that would prefer to manage their pledge or gifts electronically. The process is simple to use and works well for this purpose, just click on the donate button available on our website (www.faithinbath.org).



The treasurer maintains a notebook in the church office that provides an all-inclusive, updated monthly, year-to-date financial report available to everyone.

Mary McGuire, Treasurer

Strategic Plan Summary

January 2022 – December 2024 (3 years)

Priority #1: Earth Care

- ◆ Objective One: Create Little Eden
 - ◇ Turn our parking lot into a green space
- ◆ Objective Two: Provide leadership for the care of the earth
- ◆ Objective Three: Connect the values of our faith with the healing of the planet

Priority #2: Artistic Expression

- ◆ Objective One: To develop an arts ministry for all of our worship, including music, dance, murals, theater, etc.
- ◆ Objective Two: To marry art and music with all activities and commitments

Priority #3: Reimagining Church

- ◆ Objective One: Articulate new ways of understanding and celebrating the ancient/future church

Another work of art by Marcía August.



Worship, Faith, Ministry, Outreach

Reconciling Ministries

The Spirit of the Lord is upon me, because God has anointed me. God has sent me to preach good news to the poor, to proclaim release to the prisoners and recovery of sight to the blind, to liberate the oppressed and to proclaim the year of the God's favor

"Today, this scripture has been fulfilled just as you heard it."

(Luke 4:18-19,21)

Reconciling Ministries: A ministry of walking with people who experience incarceration



I believe that one of the gifts that Jesus gave us is an example of how to live life as if the reign of God is already present. I often think of that as I participate in this ministry. Live life in the possibilities of God promises. I am grateful to be called to a vocation here in The Neighborhood that allows me to work with people who experience incarceration.

The Neighborhood continues to be in the Maine State Prison(MSP) as you all make it possible for me to go every Wednesday up to MSP in Warren. I serve as a hospice chaplain and community liaison for a group of incarcerated men who are trained as hospice volunteers to care for other incarcerated men at end of life. The purpose of the hospice program is to ensure that no one in prison dies alone and that everyone dies with dignity. As you can imagine in prison there is plenty of alone time and a great lack of dignity. Before the hospice program was started men died alone often in their own excrement. Thankfully the hospice program existed long before I started at MSP. It is a vital program to ensure that we don't return to those days. When the hospice volunteers are not providing end of life care they provide palliative care to incarcerated men in the Infirmary. This is an important ministry of presence and advocacy. Ultimately the Hospice Team is a group of men who are willing to be vulnerable and love others, for me this is the gospel in action.

Even though I have been at MSP since 2019, this year has been a year of firsts for me. It was my first time training a new group of men in the way of becoming hospice volunteers. Like all new classes taught for the first time there was a steep learning curve and much work, but in the Spring of 2023 we will graduate another class of newly trained hospice volunteers. Much of the training is about listening and interpersonal skills, exploring personal perceptions about death and preparing individuals to care for people at time of death. But a great deal of the training is about communication, conflict resolution and group dynamics. People who are housed in the Infirmary while incarcerated have a unique set of circumstances and challenges not experienced outside of the prison.

I am grateful to my many partners who enable this Hospice work. I work with many kind and dedicated employees and medical staff from the Department of Corrections who work within the walls of the Maine State Prison.

This year was also my first year with students from the Chaplaincy Institute of Maine (ChiME). It is my pleasure to have two interns who join me on Wednesdays. Being a Hospice Chaplain at the Maine State Prison is a unique chaplaincy opportunity and I am glad to share my experience through mentoring.

I have continued every Tuesday night to meet with Maine Prisoner's Advocacy Coalition Legislative Committee. In 2022 we worked very hard to get a bill passed to end solitary confinement in Maine. Sadly, we did not succeed, but we are geared up and ready to try again for the 2023 legislative session. In these weekly meeting I have been receiving an excellent civic lesson on how government works. I have come to realize that we are lucky to live in Maine, because we live in a state where we really can make a difference through simple participation.



Finally, this ministry encompasses those neighbors who are at risk for incarceration. We know that incarceration occurs in higher numbers for those who live in poverty, experience homelessness, persons with addiction or mental health challenges. It is not uncommon that some of our neighbors find themselves unhoused and knock on

the doors at The Neighborhood. I am very grateful for community partners at The Gathering Place in Brunswick and the Tedford Shelter who have helped several of our Neighbors get rehoused this year. We have had at least five neighbors couch surf in our building this year, the youngest was a teenager.

Sadly we have lost two neighbors who struggled with addiction and mental health issues. We said good bye to Drew Paridis and Charles Michael “Mikey” Gates. They are greatly missed and our lives were enriched because we knew them.

This is not a ministry that is done in a vacuum by one person. I am grateful to Nancy Kinner from Grace Episcopal church, who partners with me to care for a specific community member. Leslie Manning, a Quaker, friend and mentor, who gives sage advice and provided a conversation which resulted in the ChiME interns. Mick McGuire who is always willing to have a chat with a neighbor and has provided formal and informal support to many of our overnight guests. Bill Bliss, co-pastor, for listening, vision and unwavering support. And for all of you reading this report. You interact with our vulnerable neighbors, show them love, provide support and pray. None of this happens without you. I am grateful for you and to be in this work with you.

Respectfully submitted, Holly Reid

Arts Ministry

As part of the 3-Year Strategic Plan, The Neighborhood made a commitment to include art in everything we did. I was hired as the Arts Minister and began my work in early March, for 10 hours a week.

In the role of Arts Minister, I was charged to:

- ♦ Fulfill the strategic goal of integrating art into all The Neighborhood’s activities and commitments.
- ♦ Guide the weekly Worship Lab and the Worship Voices Team, develop ideas for worship, and produce in-person and on-line worship experiences, drawing on all forms of artistic expression.
- ♦ Coordinate all elements of the production of worship experiences.

This included, but was not limited to the following:

- ♦ A regular spiritual practice

- ◆ Weekly team meetings
- ◆ Worship experiences
- ◆ Special programs

The focus of my work gathered in these three areas: The creative design aspect of the Natives' Garden, more responsibility in Worship Lab while Bill was on sabbatical, and development of an Arts Team to include community wide creative events. Pastor Holly Reid and Co-Moderator Susan Savell were my guides and support as I began this journey.

eARTh AdoRaTion~ As Arts Minister for the Natives' Garden, I developed a Design Team. A small group met to work on 2-D designs for the garden, Ginny Wright, Chip Wesley and myself, after which the drawings were presented to the church. Following a composite of the designs, I used chalk to draw the hardscaping lines and water swale on the parking lot. Shortly thereafter, before rain could wash away the chalk, Joanna Krejsa and I painted over those lines to make a long-lasting pattern, so that people could experience the design in real life proportions. In the fall, I fabricated a to-scale model of our building and property out of cardboard, procured materials and facilitated members of the Garden Team in the process of adding paths and green spaces to the 3-D model. The miracle of this exercise was that we resolved our parking problem by deciding not to have any. The Art team began the design for multiple mural panels depicting native plants for the outside of the building.

I have been involved in designing worship services since I first began participating at The Neighborhood when it was referred to as the Bath UCC, 20 years ago. Now called "Worship Lab," it is a time to weave together a worship experience for Sunday, and allow the Spirit to inspire creative experimentation, during weekly Zoom meetings. Additionally, for me this year, part of the process involved making bulletins and running the PowerPoint during services. I also spent time researching technology so that we'll be able to offer better online worship productions with an eye towards having a Neighborhood YouTube channel. Pastor Bill Bliss and I visited a nearby church whose website showed a simple but effective tech system for producing videos, with whom we will follow up. Liz Trautman continued to delight and

enliven the Sunday services with her beautiful visual compositions for the slides in the PowerPoint: an inspiring art offering!

The Art Team began with an Arts Confab where we read poetry by local poets, listened to some music, and then painted a mural panel together, using the Neighborhood logo as inspiration. I established a weekly Art Team meeting on Thursday afternoon for creative time and planning from 5-6 pm. Joanna Krejsa and I began designing murals on panels to highlight the plants for our Natives' Garden. Jodi Malone met with me a few times and helped to clean out the arts and crafts cabinet. The team didn't really gel, unfortunately. It seems that since Covid disrupted the ability to meet in real life, people have become reticent to get involved. A very



small group met and still managed to make progress. "Open Mic Art Nite," continuing the 3rd Friday Art Walk in Bath, was established as a series of community events. We held "Dem Bones Halloween Party," with spooky decorations, costumes, karaoke, food, storytelling, and dancing! In November, we held a Poetry Slam, which was thoroughly magical! In December, we attempted a Christmas karaoke, but the

weather was not good and only a few people were there. A big thanks to Jason Ciesla for setting up and running the karaoke system and to Holly Reid, who partnered with me in putting it all together.

Liz Starr, Kathi Nordone, Holly Reid and I created quite a few chalkboard messages and art. We need more chalk artists!

In the fall, I presented the Good News: "We Belong in the Garden: A Message Inspired by a Marguerite Zorach Painting in the Portland Museum of Art." After the presentation, and as part of the church service, I led a group art project based on the "exquisite corpse" method, which we called "exquisite creatures." It was a lot of fun!

Because I needed to make some very big changes in my life, which included moving, I cut back on the work I could do in December and then took January and Feb-

ruary off. I am still involved in Worship Lab and the Garden Team but at a lower level of involvement. In March, I will resume the Arts Minister role, which will continue through springtime.

I have many ideas and plans for the upcoming months: continuance of the Art Team meetings to include a mural on the west side of the building, and mural panels which will herald the growth of our Natives' Garden in the spring. The Garden Team will expand on the 3-D model and we'll actually begin the nurturance of our green corner. Open Mic Art Nite offers so many possibilities for building community through creative fun. More music, including a Worship Band, is part of the vision for the Neighborhood. Puppetry as art activism and recycled object art are creative expressions that I would like to develop in the coming year, in the hopes that others will be inspired to participate. Love, hope and creativity are growing at the Neighborhood!

Respectfully submitted by Tree Harmony

Worship Voices



This amazing group of individuals brings sparkling variety to worship and provides a creative outlet for many partners. Worship Voices bring decoration, poetry, prayer, music, earth care, proclamation, and all sorts of art to our regular worship. The variety and unpredictability of our Worship Voices is a unique and often surprising strength in our community. We were happy to include a couple of new voices this year, and invite others to share expressions of faith. Many Thanks Worship Voices!

Bill Bliss

Worship Lab

The Worship Lab meets each week to wonder over the scriptures and let creative ideas bubble up, and then to figure out how to present them for the congregation. This collaborative planning brings wonderful depth and breadth to our worship, and joy, connection, and learning to the participants. Worship Lab and Worship

Voices enrich and enliven our worship. We are usually a core group of five or six but often have visiting planners. All are welcome.

Bill Bliss

Wednesday Bible Study and Education

Bible Study has suffered a bit from the discontinuity of the pandemic. We still gather weekly - Wednesdays at 1:00 on zoom and in person. This continues to be an important part of our worship life, as we study the scriptures for the coming Sunday. Bible Study is also a place for cultivating caring friendship. For much of this year we followed the lectionary schedule of Bible passages. For Epiphany, we are pursuing a study of policing and incarceration in our society and in the scriptures.

The Neighborhood Café

A ministry of creating relationship and community while sharing a meal

Since the pandemic started in 2020 the Neighborhood Café had been serving most of its meals to go. In 2022 we were finally able to transition to having all of the Tuesday meals in person. At first, we gathered outside and eventually we made our way to dining inside again. It was wonderful to be with neighbors, indoors, sitting at tables with tablecloths, centerpieces, and a neighbor playing the piano. On Tuesdays we serve 25-35 meals, the majority are in person but we also provide to go meals for neighbors who want them. We have continued our ministry of providing to go meals every other Thursdays which we deliver. Mick McGuire leads this ministry and routinely serves 60 meals per week and helps to ensure that many hungry neighbors get fed.



We are thankful for our partnership with Midcoast Hunger Prevention Program who provides us with delicious homecooked meals every other Tuesday and every other Thursday. We are grateful for many of our neighbors who have supported this ministry. Carolyn Church has graciously been a guest chef for the Café and has created

amazing meals. Carolyn generously provided many supplies for our to go meals as well as many bags of homemade cookies which were much appreciated by our neighbors at Christmas time.

The Cafe is fortunate to have some remarkable dessert bakers. Connie McChesney regularly bakes cookies and brownies that often come in warm. Sometimes we can't resist having one before the meal, for "quality control." In addition to being treasurer, Tanya is our stalwart cake maker and dessert organizer. She ensures that the checkbook is up to date and that we have plenty of sweets for dessert. Liz Starr often joins us by making desserts and has served as a guest chef creating home-made fish chowder for one meal and homemade pizza for another. Both meals were a big hit with our neighbors. Late fall we were graced by Warren a professional chef and long -time neighbor Heather Page. Together they created an incredible four course Christmas dinner for our neighbors and now regularly participate in the Café.

We had one fund raiser in 2022, a bean supper where we raised \$250.00. A shout out to Kathi Nordone who came in that day and helped me to cook. Thanks Kathi! Our opening check book balance was \$1,970.77 and our current balance is \$1608.97. Most of our expenses were for supplies, food from Good Shepherd, and gas reimbursement for drivers. We have contributed \$400.00 to The Neighborhood's general budget in 2022. Our biggest outstanding expense is our electric oven and stove which requires electrical work at The Neighborhood in order for it to be installed. The most recent estimate came in around \$3000.00. We are praying that God will show us a way and trusting an answer will come.

Many neighbors contribute to the weekly Café. Jason, "the big guy," who helps with set up, delivers meals and gives neighbors rides. Marilyn Enger our consummate napkin folder and silverware wrapper. Hank Groves who helps with set up and is always good for a cup of coffee, an entertaining story and a hug. Christy Dalton, a hard worker with a big heart, who makes us smile and

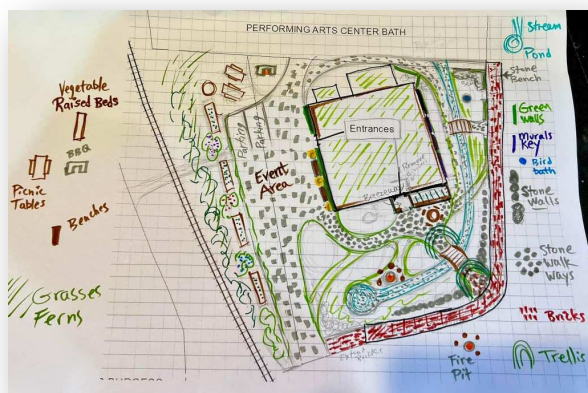


keeps us all in line. Alan Waite, coffee maker and donut bringer, a person always ready with a big laugh and a can-do attitude. There would be no Thursday Café to go or Tuesday Café without Mick McGuire, who wears many hats and kindly washes the dishes every Tuesday. Mick is always steady and skilled at making washing dishes into a moment to create relationship. Thank you, Mick, for all the ways you make Café happen! We are grateful for Matt Hodges who comes with Ed Striewski, and provides us with live instrumental music on Tuesdays. Ed and his wife Lois often volunteer and contribute to the Café in meaningful ways and we are appreciative of their support. We are grateful that Carol Ann Gifford's health has improved so that she is able to regularly attend the Café and look forward to her cooking again in the near future. Bill Bliss, my Co-Pastor who comes, provides presence, pastoral care, and hospitality. He gives rides and plays great music during clean up time. We missed him while he was on sabbatical and are thankful for his return.

There are, of course, many more who are not mentioned in this report. We are grateful that the ministry of the Café gives us a tangible way to live our faith.

Respectfully submitted, Holly Reid

The Garden Team Report (in previous reports "Little Eden")



This was an exciting year for the Garden Team as the church obtained working funds to complete the inspired Neighborhood garden. The Garden Team members are Bill Bliss, Sam Saltonstall, Tree Harmon, Marcia August, Donna Bann and Fred Cichocki. The funds were obtained through the sale of The Neighborhood's land to the Bath Housing Au-

thority subject to a three way venture between the Neighborhood, The Bath Housing Authority and The Kennebec Land Trust. All parties committed to have the sale of the property subject to putting the land under a Conservation Easement, (in

perpetuity), to be completed by the Kennebec Estuary Land Trust (KELT). Congregational consensus for the sale of the land was reached during a special Afterglow held on June 26, 2022. How the funds will be specifically used has not yet been determined by The Neighborhood partners.

The Garden Team met frequently, until mid-summer, utilizing a rotating leadership. During the second half of the year, we met on a per need basis, finalizing the land sale and working on a 3-D model of our Neighborhood Garden. Nature's Best Hope by Doug Tallamy, Botany for Gardeners by Brian Capon and The Way of Ignorance by Wendell Berry provided a foundational philosophy on which to plan the garden. Discussions evolved into decisions to use native plants as much as possible, reclaim pavement to create a living ecosystem and create a serene/spiritual gathering place, as well as a creative event space in downtown Bath. In addition to our meetings, Tree also pulled in some other people to paint garden paths and features on the parking lot and make a 3D plan of the property.

The team has talked about consulting with a landscape planning professional to help us make decisions involving use of space, parking, figuring out how much of the installation we do ourselves, and perhaps a budget and timetable to help guide us. We are in the process of seeking one out.

With the removal of the pavement creating a blank canvas there have been many ideas and visions shared both on the practical and philosophical levels! With the funds in hand we are transitioning from the planning to the doing process.

We are now at the stage of completing and delivering our required site plan to the Bath Town Planner.

The Garden Team

Dorcas Shawl Knitters Life Circle

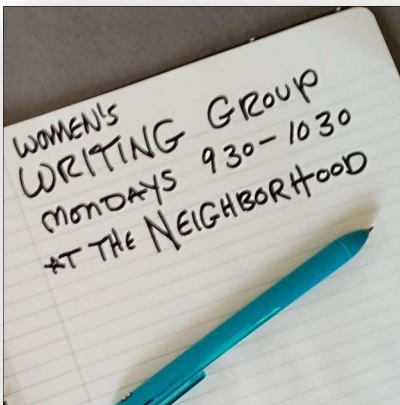
The Dorcas Shawl Knitters group started in 2004. Our mission was to provide prayer shawls and patches to folks who were experiencing a personal crisis usually due to illness or the death of



a loved one. We haven't met since Covid started, but we have continued to distribute shawls and patches when there was a need. It was the consensus of the four remaining members that it was time to stop meeting in the church. Over the years, well over 100 shawls and countless patches have been given to those in need.

Respectfully submitted, Tanya Hanger

Monday Women's Writing Group



The Monday Women's Writing Group was begun in July of 2022, starting with four women who are interested in writing creatively for their own pleasure. We meet at 930 every Monday morning, unless weather prohibits. The group has expanded to eight regular women writers. We follow the Artist's Way, a popular book with creative ideas to enter into a more fully creative life. The group is casual, supportive and non-critical. We have few rules, and we break rules in order to create a setting conducive to the writer's process. Writers may share their

stories or poems if they choose to. I am interested in expanding the writing group to another day of the week, offering it to both men and women as a coed meeting of creative writing. Anybody who's interested please let me, Elizabeth Starr, know, and we can open it up this winter. The writing is a wonderful expression of human experience. Sharing the words of your life with others expands everyone's awareness and feels very healing as well. Writing is the way out of the maze in our minds.

Joyfully submitted, Elizabeth Starr

Trips for Kids

Trips for Kids Midcoast Maine found Spring/Summer/Fall of 2022 a chance to connect with local Westport Island kids as volunteer support and transportation were issues at times. Marlon Smith, Augusta, stepped up and accompanying his 10 yo son, Isaiah, Cary Huggins, director, was able to organize four casual rides and

three bicycle safety “chats” with Cary on Westport, Brunswick and Topsham. The More Girls on Bikes Day in May was fun and three local gals were giddy, energetic and inspired to share their experience with friends for next ride. Cary reached out to some families that she met at the Safety Day at Bath PD where she gave out helmets, program info and took a look at bikes for fit and safety . She organized a ride near the park off Office Drive in Bath a few weeks later. Marlon tuned up the bikes and the girls looked on to begin learning some of the skills needed to maintain their own bikes. Summer was busy for all and schedules did not always mesh but connections stayed strong. Looking forward to more pedaling and adventuring with young folks in 2023. Any potential volunteers with bicycling skills or just curiosity and desire to connect with kids and the outdoors, give Cary a nudge. Thanks Neighborhood for your ongoing support.

Cary Morton



Behind the Scenes

From our Co-Moderators

2022 was a time of empowerment for The Neighborhood. Our Co-Pastor Bill was away on a much-needed sabbatical, and this inspired the many teams contributing to the life of the church to step up and contribute to some significant elements of our life together. Because we had set forth such a clear set of priorities through the strategic planning process that was envisioned by so many of our covenant partners in 2020-2021, the faithful work of blessing our congregation and the wider community with our many ministries carried on seamlessly and with joy.

One of the most exciting developments of the year included the sale of our

“Woods” behind the church we sold several years ago, which also included the full payment for the building by Bath Housing Authority. This success was two-fold: we are contributing to their plan to create affordable housing in Bath, as well as placing our Woods in conservation for perpetuity. The process of finalizing this sale was truly a team effort, with thanks to Mick McGuire for his excellent



negotiating and communication skills. It was such an honor to sign the final sale agreements! Pastor Bill even came out of sabbatical-time to join me for the signing.

Equally significant was the many ways the members of the Worship Lab-- with the leadership

and support of Pastor Holly and our Arts Coordinator, Tree—planned nourishing worship services every week throughout the year. Members of our congregation were invited and encouraged to preach, and spiritual leaders from other churches were invited to join us, providing inspiring messages of hope and love. The breath-takingly beautiful, artistic images created for each element of the services by Liz Trautman; the contributions of Phyllis on both keyboard and storytelling; and the courage of so many of our covenant partners to tell the stories of their spiritual growth, profoundly deepened our relationships with the Holy Spirit and with each other.

In addition to focusing on the development of our unique worship services, Tree organized many events to fulfill our priority to include the arts in everything we do as a congregation, including our work on our other priority of creating a native garden surrounding our church building. The Garden Team will be beginning much of their work this coming Spring, empowered by the funding now available from the sale of our Woods.

One of the key structural recommendations in last year’s Annual Report was to create a new leadership structure to support the work of the Treasurer. That group finally came together at the end of the year as proposed, and we are calling it the “Operations Team.” The two Co-pastors, Co-Moderators, Treasurer,

Clerk, and representatives from the Administration and Joy of Giving Teams are now in place with monthly meetings. What a dedicated group of people, committed to the well-being of The Neighborhood!

It has been such a privilege to serve as The Neighborhood's Co-Moderator with Donna Bann until June of this last year, and I am so enjoying sharing this role with Mary Beth Sullivan since last summer, and through 2023. A genuine part of the gratitude I feel for the opportunity to serve in this role is the chance to work alongside these talented sisters in faith and love.

Respectfully submitted, Susan Savell

Joy of Giving Team

The Joy of Giving Team is a group of individuals who come together to see how we can inspire The Neighborhood in the "joy of giving." Current members are Liz Starr, Tanya Hanger, David Bann, Sam Saltonstall, Holly Reid, Christy Dalton, Jay Rioux and Bill Bliss. Sometimes this team organizes fund raisers like the plant sale we had in the spring and online auction we had in the Fall of 2022 to raise the money needed to repay our solar lenders. In the Fall and Winter we help organize our yearly pledge drive, by sharing the story of The Neighborhood and asking for pledges so that The Neighborhood might plan her yearly budget. We are grateful for all the ways that people joyfully give of their time, talent and treasure to The Neighborhood!



Respectfully Submitted, Holly Reid

Finance Team

Marcia August and John Mosher welcomed the addition of Tanya Hanger and Sam Saltonstall to the 2022 Finance Team and, of course our new treasurer, Mary McGuire. We've returned to the pre-Covid way of doing business outlined in our bylaws by separating the treasurer and finance team's duties regarding the collec-

tion of incoming moneys. This protects both the privacy of those who give and the treasurer from any conflicts of interest that might arise. Our primary responsibility is to collect pledge proceeds and loose cash from the offering plate as well as from VANCO account statements. John records these data in the Church Windows database. Two team members tally the proceeds as pledges, loose collection, special gifts, rents, and Trust distributions, while taking digital photographs of checks which serve as backup. One team member makes the bank deposit. Our treasurer, Mary McGuire, receives the total income by category, which provides her with the necessary information to maintain the church books. We also work closely with the Joy of Giving Team to provide pledge statistics – the number of pledge cards received, the sum of yearly pledges and other donations, as well as a “time and talent” spreadsheet. These data also assist the treasurer in the formulation of the annual budget.

Through the first week of January 2023, we’ve recorded 16 pledge cards, and we would be remiss if we did not remind neighbors who haven’t filled one out to please do so (or email John), because it really helps leadership plan for the upcoming year. The only person with access to pledge cards and donations is the Financial Officer, John Mosher. Finally, be sure to check your mailboxes – analog or digital - for your 2022 giving statements, as they will be distributed before the end of January.

Submitted by John Mosher

Administration Team

In 2022 the Admin Team (Holly Reid, Liz Trautman and Marcia August) began to meet together in person again. And there was much rejoicing!

This year our usual duties saw the addition of filing a lengthy survey with our insurance company. There were myriad detailed questions regarding all of our procedures and policies around finances, volunteers, staff, visitors, etc., as well as building details. With the many issues this survey raised, we realized The Neighborhood’s Partner’s Guide was in dire need of an update. We spent several weeks over the summer and fall editing this document. The Guide has been passed along to the Co-moderators and Co-pastors for further input. You should see a version of the Guide soon for your comments and suggestions.

We continue to maintain our website, Facebook, and Instagram accounts, the church directory and bulletin boards, along with our building calendar. We also answer and return phone messages, monitor incoming email on the church's account and post The Neighborhood Week. With the help of the clerk we keep our church's statistics current in the UCC Conference's datahub. Bill Bliss has taken over sending the weekly News and Blessings email newsletter.

Holly is often the point of contact for our team as she is so present at The Neighborhood.
Liz Trautman



Our Building

The activity at the Neighborhood has finally got busier in 2022! With member numbers at all events at the church equal to, or approaching pre-pandemic levels.

Work on and around the building in 2022 included:

- ◆ Replacement of the lower 25% of T1-11 and exterior baseboard along the bottom side of church from the side door to the front side of the building. The bottom 20% had wicked water up causing rotten wood along the bottom..
- ◆ A new double sided chalkboard was built and a repainted sign was hung on the front of the building.
- ◆ The deteriorating wood on the garden bed boxes was replaced. The northern bed was disassembled due to root infestation from the Norway Maple next to the Chocolate Church. The bed will not be put back together until the final plans for Neighborhood garden is completed.

- ◆ We placed a new, (for us), commercial electric stove in the kitchen but have yet to have it wired in due to high electricians' estimates and trying to seek a lower cost.
- ◆ Trash is removed weekly, recycling bi-weekly and multiple loads of debris have been removed from the back of the church property.

Necessary projects remaining to be done are: interior painting and staining, the resetting the front door into the jam for smoother operation, and the side door and Sanctuary carpet need to be replaced.

Also of note is each Spring a new crack appears on the kitchen tile as there is movement in the cement it sits upon.

Mick McGuire, Sextan



Raise the Roof

Solar System and Building Energy Efficiency Report

As of December 31, 2022 our 20 south facing solar panels were doing just fine. They had produced 11.4 Megawatt hours (mWh) of electricity in 2022, about 1 more mWh than our installer had estimated they would. The panels generated 85% of the total electricity we used in the same period, 13.5 mWh. Grid tied solar systems like ours send excess electricity that we don't need at any given moment out onto the grid because we have no way of storing it for future use. The net energy billing system compensates us with credits for this power.

When our usage exceeds our generation, our system imports electricity from the grid. The credits we earn for sending our electricity out helps pay for the electricity we import on a 1 to 1 basis. Because the credits expire after 12 months on a rolling basis, sizing the system to produce a bit less than our estimated usage made good sense.

Since our system was switched on in September of 2021 our solar generation has helped us avoid sending 21,300 lbs. of carbon pollution into the atmosphere, the equivalent of planting over 161 trees. Hopefully the Neighborhood's example will inspire more of us and our neighbors to install solar at home or purchase an interest in a community solar farm. New tax credits from the IRS and incentives from the Department of Energy will make renewable energy and energy efficiency very attrac-

tive options for homeowners over the next decade, and taking out a loan sooner rather than waiting to pay cash makes good sense, as you can see below.

Thanks to our four lenders, in September of 2021 we were able to finance about two thirds of the \$22,966 cost of our solar system and move ahead with its installation so the cost savings would begin. Then one of the lenders generously forgave their loan of \$3,895, converting it to a charitable gift to the Church. We made the first annual loan repayment due our three remaining lenders on October 1, 2022 with money from our Raise the Roof online auction.

The loans have enabled us to harvest energy savings ever since. The 3% interest we are paying our three remaining lenders over the five-year loan term totals \$1,056, but the savings on our electricity bills for these first five years alone should total at least \$9,000 and probably more, due to the steep increases in the retail cost of electricity generated for CMP.

We have four more annual loan repayments to make, with the next round due on Oct.1, 2023. Each year the repayments total \$2,512. We had estimated \$1,800 in annual savings due to the solar system and decided to use these savings to help pay back the loans. So we only have to fundraise the difference of \$712, done easily last



year with the proceeds from our 2021 Raise the Roof online auction. After the fifth and final payment on Oct. 1, 2026, we will own our solar free and clear, and most of the energy budget can then be eliminated or repurposed.

There are still opportunities to reduce our electricity usage, perhaps by insulating the walls, floors and installing better doors as recommended by our energy audit. With less heat loss, electricity demand for our heat pump would be reduced. If on the other hand our usage should increase, say for an electric vehicle charger, there is still room on the West facing roof for more panels, which the solar system's inverter was sized to accommodate.

Sam Saltonstall

Team/Ministry Members

Administration Team	Marcia August, Holly Reid, Liz Trautman
Arts Ministry	Tree Harmon
Building Care	Michael McGuire .
Children's Ministry, Trips for Kids	Cary Huggins
Dorcas Shawl Knitters	Lucy Ingraham, Tanya Hanger
Finance Team	John Mosher, Marcia August, Tanya Hanger, Sam Saltonstall
Café Garden Team	Carol Ann Gifford, Steve King, Michael McGuire, Liz Starr
Joy of Giving	David Bann, Holly Reid, Tanya Hanger, Liz Starr, Sam Saltonstall, Jay Rioux, Christy Dalton
Garden Team	Bill Bliss, Sam Saltonstall, Marcia August, Michael McGuire, Tree Harmon, Fred Cichocki
Music Ministry	Phyllis Blackstone, Lucy Ingraham, Bill Bliss and Worship Lab
Neighborhood Café	Holly Reid, Carol Ann Gifford, Jason Ciesla, Tanya Hanger, Mick McGuire, Christy Dalton
Open Mic	Tree Harmon, Holly Reid, Jason Ciesla, Liz Starr
"Operations" Team (this team is evolving)	Susan Savell, Mary Beth Sullivan, Bill Bliss, Holly Reid, Mary McGuire, John Mosher, Liz Trautman
Reconciling Ministry	Holly Reid
Women's Writing Group	Liz Starr
Worship Lab	Bill Bliss, Holly Reid, Tree Harmon, Phyllis Blackstone, Susan Savell, Liz Trautman
Worship Voices	Bill Bliss, Holly Reid, Fred Cichocki, Ginny Freeman, Hannah Gosselin, John Mosher, Jonathan Waldo (on break), Liz Trautman, Lucy and Roy Ingraham, Marcia August, Michael McGuire, Tanya Hanger, Tree Harmon, Donna Bann, Sam Saltonstall, Liz Starr, Joan- na Krejsa, Steve King, Susanna Liller, Phyllis Blackstone

The Neighborhood
United Church of Christ
2021 Officers and Pastors

Co-Pastors: Bill Bliss and Holly Reid
Co-Moderators: Susan Savell and Mary Beth Sullivan
and Donna Bann (02/22 to 06/22)
Treasurer: Mary McGuire
Clerk: John Mosher

Keep up with
The Neighborhood
On our Facebook pages:
The Neighborhood United Church of Christ
Neighborhood Café , Bath, ME
Trips for Kids Midcoast Maine
Visit our website: www.faithinbath.org
Follow us on Instagram: [theneighborhood798](https://www.instagram.com/theneighborhood798)

Table 1

CATEGORY	2022 BUDGET	2022 ACTUAL	2023 BUDGET			
INCOME						
GIVING/PLEDGES	86,500	68,798.82	86,500	GOING BACK TO 2022 BUDGET PROPOSAL		
LOOSE COLLECTIONS	1,500	1,705.95	2,000			
MEMORIAL/SPECIAL GIVING	12,500	6,882.95	11,000	INCLUDES ANNA SEVERIN TRUST, COMMUNITY GIFTS		
SAMS GRANT	0	1500	0	FOR ACCOUNTING PURPOSES		
12 STEP GROUPS	150	922	1,200	AA GROUP RAISED RENT TO 75/MO FROM 50./MO 25/MO ALANON		
ART COORDINATOR	15,000	15,000	0			
NEW MEADOWS LLC	15,910	5,303.29	0	NEW MEADOWS LLC PAID OFF THEIR SECOND MORTGAGE		
SECOND MORTGAGE PAYOFF	0	40,907.69	0			
EVENT FUNDS	4500	4,000	6,500	PLANT SALE, ONLINE AUCTION, FUND RAISING MEALS ETC.		
LAND SALE	0	39,912	0	SALE OF LAND AT 150 CONGRESS		
MISC. INCOME	0	442.51	500	MISC. UNCATAGORIZED		
BANK INTEREST	10	21.22	17	BANK INTEREST		
NEIGHBORHOOD CAFE	2100	600	900			
CHECKBOOK DRAWDOWN				BALANCE NEEDED TO BALANCE BUDGET. CURRENT CHECKBOOK BALANCE @ \$81,500.		
TOTAL INCOME	138170	185,996.43	108617			
2023 EXPENSE BUDGET			133,003	2023 EXPENSE BUDGET		
2023 INCOME BUDGET			108617	2023 INCOME BUDGET		
CHECKBOOK DRAWDOWN			-24386	NEGATIVE CASH FLOW FOR 2023 BASED ON INCOME/EXPENSE PROJECTIONS		

Table 1					
	CATEGORY	2022 BUDGET	2022	2023	
	EXPENSES	127,721	123,496	133,003	
	ADMINISTRATION/OFFICE				
	EXPENSES				
1	TELEPHONE/INTERNET	1,550	1,978.11	1,608	\$134./month times 12
2	COPIER	1,600	1,493.34	600	Contract on copier was terminated in January 2022
3	OFFICE SUPPLIES	300	161.7	300	Includes printing, paper, pens, etc.
4	WEBSITE HOSTING	120	119.7	120	Webmaster contract
5	VANCO FEE	450	450.22	500	Charges from our online pledge/giving platform
6	PUBLIC RELATIONS	495	170	500	Maine St Bath
7	MISC EXPENSE	0	486	500	Incidentals/non category
8					
9	ADMIN/OFFICE SUBTOTAL	4,515	4859.07	4,128	
10					
11	BUILDING				
12					
13	AREA BEAUTIFICATION	1000	0	0	To be transferred to The Neighborhood Garden account
14	BUILDING IMPROVEMENTS	3000	0	3000	Replace side door, re-hang front door, painting
15	KITCHEN "FIRESAFE"	0	310.9	270	Firesafe Equipment has reduced semi-annual billing
16	SNOW REMOVAL	0	75	75	In case our volunteer snow plow's truck is down.
17	TRASH REMOVAL/RECYCLING	0	0	0	Volunteer
18	BUILDING SUPPLIES	100	247.2	250	Building supplies
19	PROPERTY INSURANCE	6,400	6,400	6400	Building Insurance.
20					
21	BUILDING SUBTOTAL	10500	7033.1	9995	
22					
23	BUILDING UTILITIES				
24					
25	CMP	1,500	1,360.28	500	Cost reduced due to solar
26	PROPANE	500	246.05	350	Cost reduced due to solar
27	WATER AND SEWER	600	1,302.14	1,300	Appears to be a substantial increase
28	EQUIP./SYSTEMS	0	0	500	Dishwasher will need to be serviced
29					
30	TOTAL UTILITIES	2,600	2908.47	2,650	
31					
32	WORSHIP MINISTRY				
33					
34	MUSIC MINISTRY DIRECTOR	0	0	0	This has been a volunteer position, (Lucy)
35	EQUIPMENT MAINTENANCE	370	0	200	Primarily piano tuning. Was done by professional volunteer.
36	CHRISTIAN COPYRIGHT	142	70	125	Christian copyright licensing authority - reduced price this year
37	KIDZ ART SUPPORT/SUPPLIES	100	122.68	125	Supplies
38					
39	WORSHIP MINISTRY SUBTOTAL	612	192.68	450	
40					
41					
42	MISSION PARTNERS				
43	OUR CHURCH WIDER MISSION	1500	0	1500	Donation to support the wider church
44	MAINE CONFERENCE UCC DUES	1200	2,573.84	1200	Paid twice in 2022
45					
46	MISSION PARTNERS SUBTOTAL	2700	2,574	2700	
47					
48	PAYROLL				
49					
50	PASTOR BLISS	38,036	38,036	40,946	SALARY INCLUDES 15,000. HOUSING ALLOW. (AND 7.65% LIFE/DISABILITY INSURANCE
51	PASTOR HOLLY	25,967	25,967.0	28,823	SALARY (INCLUDES 7,800. HOUSING ALLOW (AND 7.65% (AND SALARY AND BENEFITS
	PASTOR HOLLY	11,522	11,522.0	11,522	
	TOTAL PASTOR	76,257	76,257.0	82,023	
52	SEXTANT SALARY	15,500	14,500	14,500	Salary
53	ARTS COORDINATOR SALARY	7,100	7,100	7,900	Salary. \$7,900. Left on original contract
56	WORKERS' COMPENSATION	1500	1,355	1500	Workers Compensation
57	PAYROLL SERVICES	1850	1,324.0	1400	Services to Anchor Bookkeeping for Payroll, tax services
	FEDERAL INCOME TAXES	1200	1,345.0	1345	Church contributions to Federal tax
58	CO-PASTOR EXPENSES	1800	450	900	Travel and Expenses while on church business
59	PROFESSIONAL ADVANCEMENT	2000	0	1000	Reimburse off-site Conferences/Training
60					
61					37,489.0
62	PAYROLL SUBTOTAL	107,207	102,331.0	110,568	
63					
64	SOLAR PAYMENT	0	2,512.23	2,512.23	Yearly loan payback on Solar loan participants
65					
66	DONATION TO BATH FOOD BANK	0	1,085.00	0	One time gift
67					
71					
72	TOTAL EXPENSES	128,134	123,496	133003.23	